

PUBLIC SERVICE MINISTRY

CIRCULAR NO. 65/1977

REFERENCE NO. PS: 18/2/2

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT: Remuneration for Cleaners.

DATE: 3rd December, 1977.

In paragraph 4 of my Circular No. 49/77 dated 21st October, 1977, on the subject "Payment of Revised Salaries and Wages to Government Employees", reference is made to the rates of pay applicable to all Cleaners throughout the Public Service.

2. It would seem from representations received at this Ministry that the provisions of sub-paragraph (iii) thereof are being misapplied in certain cases not specifically dealt with in paragraph 4 of that circular and the purpose of this Circular is to clarify the position for the benefit of all concerned.
3. On 11th August, 1976, a Circular-Memorandum on the above subject was issued to all Ministries and Departments notifying that approval was given, inter alia, for :-

“(b) the discontinuance of the existing malpractice whereby some cleaners are paid for eight (8) hours even though they work for a lesser number of hours (i.e. no newly recruited cleaner should be paid for eight (8) hours unless they actually work for this period of time)”;

Consequently, the arrangement whereby those cleaners who at that date were paid for a full day even though they worked for less than eight (8) hours, continued, and as a result, such employees were in receipt of wages at the rate of \$5.00 or \$5.31 per day at 31st December, 1976, as personal to them.

4. Please be advised that sub-paragraph (iii) of paragraph 4 of the Circular under reference is not applicable to such cases and the employees should therefore be paid at the revised rate of \$8.40 per day with effect from 1st January, 1977, inclusive. However the provisions apply to all cleaners who work for less than eight (8) hours but who are paid guaranteed wages for 6 hours per day, and those recruited on or after 11th August, 1976 – the date of my circular-memorandum – who may have been inadvertently paid for a full day but who actually work for less than eight (8) hours per day.
5. Please bring the contents of this Circular to the attention of all concerned.

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S. M. Z. Insanally,
for Permanent Secretary.